

10 July 2025

[REDACTED]

**Your Client:** [REDACTED] – Proposed Judicial Review

Dear [REDACTED]

I refer to your Pre-Action Protocol letter served on the Equality Commission on 7 July 2025 and send this response in accordance with the Judicial Review Practice Direction No 03/2018.

**The Applicants:**

[REDACTED]

Good Law Project Limited, 3 East Point, High Street, Seal, Sevenoaks, Kent, United Kingdom, TN15 0EG as interested party.

**From:**

Equality Commission for Northern Ireland, Equality House, 7 – 9 Shaftesbury Square, Belfast, BT2 7DP

**Reference Details:**

Applicant's Solicitor's Reference: [REDACTED]

Respondent's Solicitor's Reference: [REDACTED]

**The details of the matter being challenged:**

The advice and guidance issued by ECNI to [REDACTED]'s employer regarding the use of toilet facilities by transgender persons who do not hold a Gender Recognition Certificate (GRC).

**Response to the proposed application:**

After due consideration and having regard to the Paper published by the Commission in June, setting out how it proposes to address legal uncertainties regarding the rights of transgender persons in Northern Ireland, including its proposed application to the Northern Ireland High Court for clarification of the law in this regard, the Commission has written to the applicant's employer withdrawing the advice given in April 2025. A copy of that correspondence is attached to this response. The Commission believes that this satisfies the applicant's request at para 9.1 of the applicant's PAP letter.

**Details of other interested parties:**

N/A

**Address for further correspondence and service of court documents:**

[REDACTED]  
Equality Commission for Northern Ireland  
Equality House  
7 – 9 Shaftesbury Square  
Belfast  
BT2 7DP

Yours faithfully

[REDACTED]  
[REDACTED]  
Solicitor to the Equality Commission

[REDACTED]

Copy to:  
The Executive Office  
SD03 Stormont Castle  
Stormont Estate  
Belfast  
BT4 3TT